**Benefits of Registered Apprenticeships**

Registered apprenticeship programs (RAPs) benefit both employers and apprentices. Employers can build a program customized to their specific needs, increasing retention and creating a stable and reliable worker pipeline. Apprentices benefit from mentorship, a structured training plan, and wage progressions as their skills and knowledge increase.

Additional benefits include:

* **Customized training** that meets industry standards, tailored to the specific needs of businesses, resulting in highly skilled employees
* **Increased knowledge** transfer through on-the-job learning from an experienced mentor, combined with education courses to support work-based learning
* **Enhanced employee retention**: 94% of apprentices that complete an apprenticeship are still employed nine months later
* **A safer workplace** that may reduce worker compensation costs due to the program’s emphasis on safety training
* **A stable and reliable pipeline** of qualified workers
* **A systematic approach to training** that ensures employees are trained and certified to produce at the highest skill levels required for the occupation

***94% of apprentices retain employment after completing an apprenticeship program***

**Reasons Your Business Should Consider Apprenticeship**

* Apprenticeship programs create lower worker turnover due to the fostering of greater worker loyalty and productivity
* Apprenticeship programs enable companies to improve their existing workforce by enhancing the skills of their employees if they participate in apprenticeship programs as incumbent workers
* Apprentices can fill necessary positions while completing an apprenticeship
* Apprenticeship programs enable companies to have a highly-skilled workforce
* Training apprentices can help a company accommodate an aging workforce
* Apprenticeship programs provide companies with a way to keep employees up-to-date with industry trends, changes, and skills, as well as new technologies
* Apprenticeship programs provide companies with hire-ready employees upon program completion
* Businesses can customize apprenticeship programs to address the needs and challenges they face
* On-the-job training is customizable to meet a company’s needs, ensuring that apprentices are proficient in the positions they will fill